



JOB ANNOUNCEMENT

Position: Forensic Interviewer
Supervisor: Executive Director

Organizational Mission:

The mission of Over the Rainbow Children's Advocacy Center ("OTR") is to meet the needs of abused children in the community by providing a community-based, child-focused center that facilitates a compassionate, multidisciplinary approach to the prevention, identification, investigation, prosecution, and treatment of child abuse.

Job Summary:

Conducts thorough interviews of children referred by law enforcement and child protective service agencies. Interviews are conducted in a developmentally and forensically appropriate manner. Audio and visual recorded interviews are conducted by the forensic interviewer in a child friendly and team supported environment. Additional responsibilities include supporting the general day-to-day activities of the Children's Advocacy Center.

Primary Responsibilities:

- Conducts forensic interviews based on best practice standards of the National Children's Alliance or other national training organizations
- Prepares for, attends, and presents testimony in court hearings as subpoenaed. Including both civil and criminal court
- Maintains and expands skill level and relevant knowledge base through supervision, case review, research, and professional growth
- Facilitates training to MDIT members regarding county protocols and minimal facts
- Provides and/or participates in training with employees, associate agencies, and the community to promote the Children's Advocacy Center model for general child abuse prevention and intervention strategies
- Participates in monthly multidisciplinary team case review meetings and statewide peer review for forensic interviewers

Required Skills and Experience:

- Bachelor's degree in social work or related field. Advanced degree in a field related to the multidisciplinary function of the Children's Advocacy Center, such as law, social work or criminal justice is preferred
- At least 2 years of experience working with children and families, and a demonstrated knowledge of the dynamics of child abuse preferred
- Prior work with Child Protective Services, Law Enforcement, and District Attorneys preferred.
- Prior training and experience conducting forensic interviews of victimized children, testifying in court proceedings, and working within a multidisciplinary team preferred.
- Proficiency in Spanish preferred.
- High level of written and oral communication skills, organizational skills, computer skills, collaborative capabilities; and
- Good judgment with the ability to make timely and sound decisions.
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm.
- Strong organizational, problem-solving, and analytical skills; able to manage priorities and workflow.
- Ability to deal effectively with a diversity of individuals at all organizational levels.
- Proficiency with Microsoft, Word, Excel, and Outlook
- Successful completion of background checks which include child abuse history, criminal history and FBI clearances.
- Valid PA Driver's License and proof of auto insurance

Salary and Benefits:

Full Time (40 hours) Benefits: PTO, sick leave, retirement plan

How to apply:

Send cover letter and resume (with 3 references) to Rebecca Voss, Executive Director, Over the Rainbow Children's Advocacy Center, 1461 S. Main Street, Chambersburg, PA 17201 or email to bvoss@overtherainbowcac.org. Deadline for Applications: September 30th